

Bitland, Inc. is pleased to present this corporate capability statement outlining the services we offer in support of current and future technical data requirements. Bitland, Inc.. was built on the principle that the service provided to accommodate the Technology needs as best demonstrated through a combination of Intuition, creativity and marketing empathy. Our Team works to translate technology information needs into straight forward solutions allowing your organization to efficiently and effectively implement new or enhance your e-business procedures.

Bitland, Inc., Inc. is a successful small business specializing in providing quality quantitative analysis, systems and software engineering, and data modeling for government and commercial clients. Bitland, Inc., Inc. has had continuing success and complementary growth in the provision of functional analyses and software development for major systems while building a reputation for quality, responsive client support.

Mission Statement

We are a professional services firm specializing in providing innovative solutions to important problems for our clients in the government and commercial sectors by delivering analytical products and information systems that are of high quality and provide exceptional value, compared to cost.

Bitland, Inc.. keeps a simple business sound philosophy –
Highly Motivated Group Dynamics–

Identify Individual differences as they measure up to the mental side of motivation; evaluate the positive elements of the groups, interdependence of group elements, and organizational development.

Technology – maintain a current assessment of the Types of Technology and Impact on Individuals, groups, and the adaptation of the customer management team to technology. Objectives – ensure we maintain the customer’s goals versus our wishes; understand the network of multiple objectives.

Plans – proceed with a clear planning process to establish a strategy, policy, and operational plan.

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Technical Expertise

► Operating Systems

- Microsoft Windows XP, OS2, DOS
- Macintosh
- Novell, NetWare 3.x, 4.x
- UNIX (Ultrix, SCO, BSD, Linux, Solaris)
- Cisco OS

► Hardware: CISCO, DEC, IBM, Silicon graphics, UNIVAC

► Languages: COBOL, Pascal, FORTRAN, C, C++, C#, ada, Java, ASP, ASP Plus

► Visual Development Tools

- Microsoft Visual Studio.NET
- Cold Fusion
- PowerBuilder
- Oracle Forms, Developer 2000 7 Discoverer
- Visual Basic

- Delphi
- C++
- ▶**Report Writers: R&R, Crystal Report, Oracle Discoverer**

Our Guiding Principles

▶**Principles that guide our work**

- We are client-driven. Everything we do provides a service. We outperform our competitors in meeting our clients' needs. We are passionate in our client focus
- We give clients both what they want and what they need
- We are relevant to clients' and society's problems. We want to make a difference
- We deliver results on budget and on time.
- We strive to give our clients extra value for their money
- We seek out and provide pizzazz (unusual analytic insight) for every project we do
- We continually improve the quality of everything we do
- We have a sense of urgency in all that we do

▶**Principles that guide our culture**

- We rely on the participation, initiation, and accountability of every single worker
- We communicate honestly and minimize bureaucracy and company policy
- We act with integrity and a sense of ethics. We keep our commitments
- We do not tolerate discrimination of any kind
- We want to have fun while doing work that we find challenging
- We work in partnership with each other
- We encourage personal and professional growth through continued learning

▶**Internet Expertise**

- HTML, DHTML & VRML
- .Net, ASP, PHP, Java, Servlet - CGI Scripting, JavaScript & SGML
- Lotus Script & Sapphire Web
- MS Enterprise Server
- UNIX (SCO, Solaris, BSD & Linux)
- Various Databases & Search Engines
- Cold Fusion
- Domino
- FrontPage, PageMill & Dreamweaver
- Multimedia Development

▶**Voice and Data Integration**

- VPNs
- Remote Access Solution
- Enhanced Call Services
- Conferencing

► **IP Telephony Services**

- VOIP (H.323, SIP)
- Enterprise IP PBX
- Unified Communications
- Speech Recognition

► **Infrastructure Services**

- Hosting and Collocation
- Network Security Services
- Web Content Services

► **Training and Development Consulting**

Aside from Training & Development assessments we also offer a range of related consulting services, these include :

- Management of training projects
- Training needs analysis
- Training strategy development
- Competency & skills analysis
- Technical writing

Management & Personnel

The management team at Bitland, Inc., Inc. has broad experience spanning many years - analyzing, designing, and advancing quantitative and qualitative analyses and information systems. Directors and Managers with engineering and/or business degrees supplemented by decade of technical and management experience. Bitland, Inc., Inc., Inc. professionals define problems quickly, identify and analyze possible alternatives, and devise the most appropriate, cost-effective solutions. Bitland, Inc., Inc. staff also interacts effectively with all levels of the client's organization.

Consultants who possess specialized skills and expertise supplement our technical staff. Each adheres to Bitland, Inc., Inc. corporate values of honesty, integrity, professionalism and technical excellence. We are committed to completing jobs on time, within budget and with the highest standards of quality. We provide our staff with the training and resources to stay abreast of changing technologies.